

VFW Employer of the Year Award Nomination Form



The Purpose of Award: To confer recognition on one employer for outstanding records in the hiring and retention of veterans.

Deadline: The deadline for submission of nominations of employers of veterans is **NLT January 15th**. Nominations received after that date will not be eligible for consideration for the national award.

Procedure: Nominations from Departments must be sent to National headquarters via this form only. Nominations that arrive without supporting information will not be eligible for the national awards.

- Only those nominations that include adequate documentation on the nominee's employment practices concerning veterans will be considered for the National VFW Employer of the Year Awards. The nominator should provide a copy of the company's written policy on employment of veterans if available, a description of how the employer supports veterans' activities in the community, and any other reasons why the nominee should be selected to be the Employer of the year Award winner. **Governmental agencies are not eligible for an award.**

Award: The National Winner will receive a plaque to be presented by the National Commander at the Annual National convention and will receive a trip to travel to the convention city to accept the award.

- Nominations by Departments must be sent to National headquarters **NLT April 28th** .

Judging Criteria:

1. Identify and describe the employer's programs and or benefits designed to recruit veterans, including innovative business practices used to increase veteran recruitment **(10 points)**
2. Describe the employer's policies that give a preference to hire veterans, referring veterans, or any other veteran policy (VA veteran sick leave hours). Provide the positive and significant impacts these policies have on the employer's business results. **(10 Points)**
3. Describe the employer's policies or initiatives that improve the current and future veteran employer's career opportunities. **(10 points)**
4. Provide the number of veterans employed, the total number of employees, and the percentage of veterans employed during a set time period: **1 January 2023 to December 31st, 2024. (20 points)**
5. Describe collaborative efforts with business organizations, educational partners, and community organizations that improve veteran employment opportunities. **(10 points)**
6. Explain why veterans would choose this employer over other employers. **(10 points)**
7. Provide documented endorsements, newspaper articles, awards, or letters of support highlighting the nominee's contributions to veteran friendly employment or retention. **(10 points)**
8. Provide the number of veterans employed with the employer for over one year. **(10 points)**
9. Provide the number of veterans employed with the employer for five years. **(10 points)**

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Nominator:

E-Mail:

Phone:

Department:

District:

Post:

Employer Business Name:

Address Line 1:

Address Line 2:

City:

State:

Zip Code:

Employer Point of Contact:

POC Phone:

POC E-Mail:

Why do you feel this employer deserves this award?

Attach File:

Attach File: